

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 36 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	448	8.81	9.75	7.82
CASHIER-CHECKER	1122	7.65	10.00	5.39
DESK CLERK	405	8.00	10.85	6.75
NF - 2				
STORE DETECTIVE	50	10.04	12.25	9.12
HEAD CUSTOMER SVC ASST	10	12.91	13.65	12.25
PAYROLL CLERK	19	14.19	17.14	11.00
SECRETARY	60	13.32	15.50	12.00
DATA ENTRY SPECIALIST	96	12.66	16.25	11.25
ACCOUNTING TECHNICIAN	92	13.46	15.21	11.73
NF - 3				
DEPARTMENT MANAGER	103	11.04	12.17	9.55
EXECUTIVE SECRETARY	49	15.78	17.28	12.07
BOOKKEEPER	28	15.11	16.08	14.75

WAGE AREA : #127 Prince George's/Montgomery, MD  
 ORDER DATE: August 8, 2003  
 SURVEY : #018/016-32